

Who we are:

The Tennessee Department of Correction (TDOC) is a multi-faceted agency with a responsibility to serve the public by operating safe and secure prisons and providing effective community supervision. We take our mission seriously and every employee will work extremely hard to ensure we never compromise public safety.

The Department of Correction has approximately 6500 employees operating eleven prisons, six day reporting centers, an investigative-compliance unit and numerous probation/parole offices across the state. TDOC Central Office is located in downtown Nashville.

What we do:

With the implementation of the Public Safety Act TDOC is able to provide seamless supervision to offenders in jail, prison, parole, probation, and community corrections to positively impact an offender's chances for success. We have an inherent responsibility to provide offenders with an opportunity to grow and change.

How you make a difference in this role:

As an intern you will have the opportunity to work with TDOC programs that affect public safety and offender success across the state.

TN State Government Careers

Probation/Parole Officer
Correctional Counselor
Correctional Security
Correctional Compliance



Correctional Special Agent Intern Davidson, Madison, or Cumberland County Compensation: Unpaid

Overview

The Office of Investigations and Compliance (OIC) protects and serves the public, employees and offenders by gathering information, examining operations, enforcing departmental policies, American Correctional Association standards and laws through audits and investigations and recommending solutions. OIC efficiently and effectively coordinates, collaborates, assimilates and disseminates information, findings and intelligence to the leadership and staff of the Tennessee Department of Corrections, as well external local and state entities and agencies. OIC consist of several units: Internal Investigations Unit, Tactical Unit, Compliance Unit and the Apprehension Unit. The PREA (Prison Rape Elimination Act) Unit also falls under OIC and serves as the agency's liaison regarding all PREA-related issues within our facilities. The office accomplishes its mission by recruiting the best, most qualified for the job, promoting quality education and training, optimizing information technology and integrating it into the department's systems and processes and applying state of the art equipment focused on comprehensive, multi-agency networks focused collaboration, communication and cooperation. The results are unbiased, uncompromising and reflect the highest professional standards.

Responsibilities

The Correctional Special Agent Interns may observe Special Agents as they conduct investigations of criminal activity and/or misconduct by departmental employees, inmates, and/or parolees. They will learn to plan, coordinate, and participate in enforcement actions involving staff and offenders. Interns will shadow Agents as they interrogate and interview suspects and witnesses; make arrests; confer with prosecutors in preparing cases for court; seize evidence of criminal activity; or appear as witnesses. They will develop skills to gather intelligence data; investigate allegations of illegal activity or irregularities by Department employees. Under close supervision, interns will conduct the more routine investigations while learning the operating procedures and investigative techniques used in the Department of Corrections. Interns will learn to develop and prepare a variety of standard records and reports. They will gather information by phone, email, internet, databases or other available resources and collect, process, and disseminate sensitive law enforcement intelligence for OIC and outside agencies. Interns will participate in creating and maintaining documents, presentations and spreadsheets in current software. They will learn to coordinate the preparation of routine records to ensure compliance with agency standards and communicate project status or other relevant information to coaches on a regular basis.

Preferred Qualifications

Working toward obtaining a Bachelor's, Master's, or PHD with majors related to criminal justice, criminology, law enforcement or related field and being classified/enrolled as a Junior or greater. The internship must be for academic credit.

Applicant must submit to and pass: Background Investigation and Pre-employment Drug Screen

Performance Expectations

The Correctional Special Agent Interns will be exposed to and expected to learn concepts related to TDOC policies and standards. They will be expected to understand and develop records and reports related to departmental investigations and compliance with agency standards. They will be expected to develop investigative techniques and participate in routine investigations. Interns will be expected to have a basic understanding of the investigative process and the development of related documents. Interns shall develop interpersonal skills necessary to interact with TDOC Staff, internal and external partners in law enforcement, Court Officials, and Offenders.

Click [here](#) for application instructions

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.